

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$34.32	\$35.32	\$36.38	\$37.41	\$38.45	\$39.51
0002 AA02	Administrative Assistant – Level II	HR	\$37.50	\$38.59	\$39.75	\$40.87	\$42.00	\$43.17
0002 AB01	Application Engineer – Level I	HR	\$65.85	\$67.77	\$69.79	\$71.76	\$73.76	\$75.80
0002 AB02	Application Engineer – Level II	HR	\$74.13	\$76.29	\$78.57	\$80.79	\$83.03	\$85.33
0002 AC01	Application Programmer – Level I	HR	\$65.17	\$67.07	\$69.07	\$71.02	\$73.00	\$75.02
0002 AC02	Application Programmer – Level II	HR	\$70.01	\$72.04	\$74.20	\$76.29	\$78.41	\$80.58
0002 AC03	Applications Programmer – Level III	HR	\$74.71	\$76.88	\$79.18	\$81.41	\$83.67	\$85.99
0002 AD00	Application Systems Analyst	HR	\$70.47	\$72.52	\$74.69	\$76.80	\$78.93	\$81.12
0002 AE00	Biostatatician	HR	\$74.01	\$76.16	\$78.44	\$80.65	\$82.89	\$85.19
0002 AF01	Business Analyst – Level I	HR	\$63.75	\$65.61	\$67.57	\$69.48	\$71.41	\$73.39
0002 AF02	Business Analyst – Level II	HR	\$69.74	\$71.77	\$73.92	\$76.00	\$78.11	\$80.28
0002 AF03	Business Analyst – Level III	HR	\$75.55	\$77.75	\$80.08	\$82.33	\$84.62	\$86.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$53.98	\$55.56	\$57.22	\$58.83	\$60.47	\$62.14
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$59.72	\$61.46	\$63.30	\$65.08	\$66.89	\$68.74
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$65.28	\$67.18	\$69.19	\$71.14	\$73.12	\$75.15
0002 AH00	Chief Information Security Officer	HR	\$151.19	\$155.59	\$160.24	\$164.76	\$169.34	\$174.03
0002 AI00	Communications Hardware Specialist	HR	\$74.50	\$76.67	\$78.96	\$81.19	\$83.45	\$85.76
0002 AJ00	Communications Network Manager	HR	\$100.62	\$103.54	\$106.64	\$109.65	\$112.69	\$115.82
0002 AK00	Communications Software Specialist	HR	\$74.50	\$76.67	\$78.96	\$81.19	\$83.45	\$85.76
0002 AL00	Communications Specialist	HR	\$61.40	\$63.19	\$65.08	\$66.91	\$68.77	\$70.68
0002 AM00	Computer Data Librarian	HR	\$55.46	\$57.08	\$58.78	\$60.44	\$62.12	\$63.84
0002 AN00	Computer Scientist	HR	\$79.08	\$81.39	\$83.82	\$86.18	\$88.58	\$91.03
0002 AO01	Computer Security System Specialist – Level I	HR	\$58.36	\$60.06	\$61.86	\$63.60	\$65.37	\$67.18
0002 AO02	Computer Security System Specialist – Level II	HR	\$64.00	\$65.86	\$67.83	\$69.74	\$71.68	\$73.67
0002 AO03	Computer Security System Specialist – Level III	HR	\$69.44	\$71.46	\$73.60	\$75.67	\$77.78	\$79.93
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.45	\$66.33	\$68.31	\$70.24	\$72.19	\$74.19
0002 AP02	Computer Systems Analyst – Level II	HR	\$68.59	\$70.58	\$72.69	\$74.74	\$76.82	\$78.95
0002 AP03	Computer Systems Analyst – Level III	HR	\$72.69	\$74.80	\$77.04	\$79.21	\$81.41	\$83.67
0002 AQ00	Configuration Management Specialist	HR	\$79.60	\$81.91	\$84.36	\$86.74	\$89.15	\$91.62
0002 AR01	Cost Analyst – Level I	HR	\$65.52	\$67.43	\$69.44	\$71.40	\$73.39	\$75.42

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0002 AR02	Cost Analyst – Level II	HR	\$69.96	\$72.00	\$74.15	\$76.24	\$78.36	\$80.53
0002 AS00	Data Entry Clerk	HR	\$23.88	\$24.57	\$25.31	\$26.02	\$26.74	\$27.48
0002 AT00	Data Security Specialist	HR	\$74.58	\$76.75	\$79.05	\$81.27	\$83.53	\$85.85
0002 AU00	Data Standardization Specialist	HR	\$89.48	\$92.09	\$94.84	\$97.52	\$100.23	\$103.00
0002 AV00	Database Administrator	HR	\$83.71	\$86.15	\$88.73	\$91.23	\$93.76	\$96.36
0002 AW01	Database Management Specialist – Level I	HR	\$64.08	\$65.94	\$67.92	\$69.83	\$71.77	\$73.76
0002 AW02	Database Management Specialist – Level II	HR	\$71.18	\$73.25	\$75.44	\$77.57	\$79.72	\$81.93
0002 AW03	Database Management Specialist – Level III	HR	\$77.98	\$80.25	\$82.65	\$84.98	\$87.34	\$89.76
0002 AX01	Database Specialist – Level I	HR	\$64.08	\$65.94	\$67.92	\$69.83	\$71.77	\$73.76
0002 AX02	Database Specialist – Level II	HR	\$71.18	\$73.25	\$75.44	\$77.57	\$79.72	\$81.93
0002 AX03	Database Specialist – Level III	HR	\$77.98	\$80.25	\$82.65	\$84.98	\$87.34	\$89.76
0002 AY00	Data Warehousing Administrator	HR	\$95.86	\$98.65	\$101.59	\$104.46	\$107.36	\$110.34
0002 AZ00	Data Warehouse Analyst	HR	\$69.13	\$71.14	\$73.27	\$75.33	\$77.43	\$79.57
0002 BA00	Data Warehouse Programmer	HR	\$77.41	\$79.66	\$82.05	\$84.36	\$86.71	\$89.11
0002 BB00	Disaster Recovery Specialist	HR	\$88.39	\$90.96	\$93.68	\$96.32	\$99.00	\$101.74
0002 BC01	Document Control Specialist – Level I	HR	\$37.98	\$39.09	\$40.26	\$41.39	\$42.54	\$43.72
0002 BC02	Document Control Specialist - Level II	HR	\$41.93	\$43.15	\$44.44	\$45.70	\$46.97	\$48.27
0002 BC03	Document Control Specialist – Level III	HR	\$45.41	\$46.73	\$48.13	\$49.49	\$50.87	\$52.27
0002 BD01	Document Support Specialist – Level I	HR	\$56.00	\$57.63	\$59.36	\$61.03	\$62.73	\$64.46
0002 BD02	Document Support Specialist – Level II	HR	\$62.99	\$64.82	\$66.76	\$68.65	\$70.55	\$72.51
0002 BE00	Duplicating Machine Operator	HR	\$31.47	\$32.39	\$33.35	\$34.30	\$35.25	\$36.23
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.29	\$66.16	\$68.14	\$70.06	\$72.01	\$74.01
0002 BG00	Electronic Meeting Technographer	HR	\$64.15	\$66.01	\$67.99	\$69.91	\$71.85	\$73.84
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$77.56	\$79.82	\$82.21	\$84.52	\$86.87	\$89.28
0002 BI00	Facilitator	HR	\$64.15	\$66.01	\$67.99	\$69.91	\$71.85	\$73.84
0002 BJ00	Financial Analyst – IT	HR	\$74.33	\$76.49	\$78.78	\$81.00	\$83.25	\$85.56
0002 BK01	Functional Analyst – Level I	HR	\$63.75	\$65.61	\$67.57	\$69.48	\$71.41	\$73.39
0002 BK02	Functional Analyst – Level II	HR	\$69.74	\$71.77	\$73.92	\$76.00	\$78.11	\$80.28
0002 BL01	General Clerk – Level I	HR	\$26.99	\$27.77	\$28.60	\$29.41	\$30.23	\$31.06
0002 BL02	General Clerk – Level II	HR	\$29.84	\$30.71	\$31.63	\$32.52	\$33.43	\$34.35

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0002 BL03	General Clerk – Level III	HR	\$32.59	\$33.54	\$34.54	\$35.52	\$36.50	\$37.51
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$46.48	\$47.83	\$49.26	\$50.65	\$52.06	\$53.50
0002 BN00	Graphical User Interface Designer	HR	\$70.20	\$72.25	\$74.41	\$76.50	\$78.63	\$80.81
0002 BO00	Graphics Specialist	HR	\$56.96	\$58.62	\$60.37	\$62.08	\$63.80	\$65.57
0002 BP00	Hardware Draftsman	HR	\$81.94	\$84.33	\$86.85	\$89.30	\$91.78	\$94.32
0002 BQ01	Hardware Installation Technician – Level I	HR	\$66.04	\$67.96	\$70.00	\$71.97	\$73.97	\$76.02
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.15	\$76.31	\$78.59	\$80.81	\$83.06	\$85.36
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.94	\$84.33	\$86.85	\$89.30	\$91.78	\$94.32
0002 BS00	Help Desk Manager	HR	\$74.82	\$77.00	\$79.30	\$81.54	\$83.80	\$86.13
0002 BT00	Help Desk Specialist	HR	\$38.93	\$40.07	\$41.26	\$42.43	\$43.61	\$44.81
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.30	\$55.88	\$57.55	\$59.17	\$60.82	\$62.50
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$61.15	\$62.93	\$64.81	\$66.64	\$68.49	\$70.39
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$67.73	\$69.71	\$71.79	\$73.81	\$75.87	\$77.97
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$78.13	\$80.41	\$82.81	\$85.15	\$87.51	\$89.94
0002 BW01	Information Engineer – Level I	HR	\$66.04	\$67.96	\$70.00	\$71.97	\$73.97	\$76.02
0002 BW02	Information Engineer – Level II	HR	\$74.15	\$76.31	\$78.59	\$80.81	\$83.06	\$85.36
0002 BX00	Information Resource Management Analyst	HR	\$112.87	\$116.16	\$119.63	\$123.00	\$126.42	\$129.93
0002 BY00	Information Systems Training Specialist	HR	\$55.01	\$56.61	\$58.30	\$59.94	\$61.61	\$63.32
0002 BZ00	IT Policy/Legislative Specialist	HR	\$63.81	\$65.67	\$67.63	\$69.54	\$71.47	\$73.45
0002 CA00	IT Strategic/Capital Planner	HR	\$64.26	\$66.13	\$68.10	\$70.02	\$71.97	\$73.96
0002 CB00	Knowledge Management Specialist	HR	\$79.08	\$81.39	\$83.82	\$86.18	\$88.58	\$91.03
0002 CC00	Librarian	HR	\$53.74	\$55.30	\$56.95	\$58.56	\$60.19	\$61.85
0002 CD00	Librarian Technician	HR	\$31.85	\$32.78	\$33.76	\$34.71	\$35.67	\$36.66
0002 CE00	Medical Billing/Account Management Specialist	HR	\$32.16	\$33.09	\$34.08	\$35.04	\$36.02	\$37.01
0002 CF00	Modeling and Simulation Specialist	HR	\$60.95	\$62.72	\$64.60	\$66.42	\$68.26	\$70.15
0002 CG00	Network Administrator	HR	\$67.55	\$69.52	\$71.59	\$73.61	\$75.66	\$77.76
0002 CH00	Network Draftsman	HR	\$77.49	\$79.75	\$82.13	\$84.45	\$86.80	\$89.20
0002 CI01	Network Installation Technician – Level I	HR	\$64.91	\$66.80	\$68.79	\$70.73	\$72.70	\$74.71
0002 CI02	Network Installation Technician – Level II	HR	\$71.28	\$73.35	\$75.55	\$77.68	\$79.84	\$82.05
0002 CJ00	Network Support Technician	HR	\$77.49	\$79.75	\$82.13	\$84.45	\$86.80	\$89.20

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0002 CK00	Operations Manager	HR	\$107.61	\$110.74	\$114.05	\$117.27	\$120.53	\$123.87
0002 CL00	Procurement Product Specialist	HR	\$65.31	\$67.21	\$69.22	\$71.17	\$73.15	\$75.18
0002 CM00	Program Administration Specialist	HR	\$40.37	\$41.54	\$42.78	\$43.99	\$45.21	\$46.47
0002 CN00	Program Analyst	HR	\$77.26	\$79.51	\$81.89	\$84.20	\$86.54	\$88.94
0002 CO00	Program Manager	HR	\$112.52	\$115.80	\$119.26	\$122.62	\$126.03	\$129.52
0002 CP00	Project Control Specialist	HR	\$64.15	\$66.01	\$67.99	\$69.91	\$71.85	\$73.84
0002 CQ00	Project Leader	HR	\$112.87	\$116.16	\$119.63	\$123.00	\$126.42	\$129.93
0002 CR01	Project Manager – Level I	HR	\$97.10	\$99.92	\$102.91	\$105.81	\$108.76	\$111.77
0002 CR02	Project Manager – Level II	HR	\$105.11	\$108.17	\$111.41	\$114.55	\$117.73	\$120.99
0002 CR03	Project Manager – Level III	HR	\$112.87	\$116.16	\$119.63	\$123.00	\$126.42	\$129.93
0002 CS00	Public Health Analyst	HR	\$67.29	\$69.25	\$71.32	\$73.33	\$75.37	\$77.46
0002 CT00	Quality Assurance Analyst	HR	\$57.60	\$59.27	\$61.05	\$62.77	\$64.51	\$66.30
0002 CU00	Quality Assurance Manager	HR	\$91.44	\$94.10	\$96.91	\$99.65	\$102.42	\$105.25
0002 CV00	Quality Assurance Specialist	HR	\$68.19	\$70.18	\$72.27	\$74.31	\$76.38	\$78.49
0002 CW00	Records Management Specialist	HR	\$45.41	\$46.73	\$48.13	\$49.49	\$50.87	\$52.27
0002 CX00	Scanner Operator	HR	\$27.03	\$27.82	\$28.65	\$29.46	\$30.28	\$31.11
0002 CY00	Scientific Data Analyst	HR	\$76.77	\$79.00	\$81.36	\$83.66	\$85.98	\$88.37
0002 CZ01	Subject Matter Expert – Level I	HR	\$89.33	\$91.93	\$94.68	\$97.35	\$100.05	\$102.83
0002 CZ02	Subject Matter Expert – Level II	HR	\$133.99	\$137.89	\$142.02	\$146.02	\$150.08	\$154.24
0002 CZ03	Subject Matter Expert – Level III	HR	\$198.96	\$204.75	\$210.87	\$216.82	\$222.85	\$229.02
0002 DA01	System Administrator – Level I	HR	\$58.85	\$60.56	\$62.37	\$64.13	\$65.91	\$67.74
0002 DA02	System Administrator – Level II	HR	\$64.88	\$66.77	\$68.77	\$70.71	\$72.67	\$74.69
0002 DA03	System Administrator – Level III	HR	\$70.75	\$72.81	\$74.99	\$77.11	\$79.25	\$81.44
0002 DB01	Systems Architect – Level I	HR	\$65.17	\$67.06	\$69.07	\$71.02	\$72.99	\$75.01
0002 DB02	Systems Architect – Level II	HR	\$73.17	\$75.30	\$77.55	\$79.74	\$81.96	\$84.23
0002 DC01	Systems Engineer – Level I	HR	\$65.17	\$67.06	\$69.07	\$71.02	\$72.99	\$75.01
0002 DC02	Systems Engineer – Level II	HR	\$73.17	\$75.30	\$77.55	\$79.74	\$81.96	\$84.23
0002 DC03	Systems Engineer – Level III	HR	\$80.86	\$83.21	\$85.70	\$88.11	\$90.56	\$93.07
0002 DD00	System Operator	HR	\$40.39	\$41.57	\$42.81	\$44.02	\$45.24	\$46.50
0002 DE00	System Programmer	HR	\$77.81	\$80.07	\$82.47	\$84.79	\$87.15	\$89.56

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0002 DF01	Technical Writer/Editor – Level I	HR	\$56.00	\$57.63	\$59.36	\$61.03	\$62.73	\$64.46
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.99	\$64.82	\$66.76	\$68.65	\$70.55	\$72.51
0002 DF03	Technical Writer/Editor – Level III	HR	\$69.65	\$71.68	\$73.82	\$75.90	\$78.01	\$80.17
0002 DG01	Telecommunications Engineer – Level I	HR	\$61.27	\$63.05	\$64.94	\$66.77	\$68.62	\$70.52
0002 DG02	Telecommunications Engineer - Level II	HR	\$67.51	\$69.47	\$71.55	\$73.57	\$75.61	\$77.71
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.23	\$51.69	\$53.24	\$54.74	\$56.26	\$57.82
0002 DH02	Telecommunications Specialist - Level II	HR	\$54.81	\$56.40	\$58.09	\$59.73	\$61.39	\$63.09
0002 DI00	Test Engineer	HR	\$75.29	\$77.48	\$79.79	\$82.04	\$84.32	\$86.66
0002 DJ00	Training Manager	HR	\$87.82	\$90.38	\$93.08	\$95.71	\$98.37	\$101.09
0002 DK01	Training Specialist – Level I	HR	\$47.53	\$48.91	\$50.38	\$51.80	\$53.24	\$54.71
0002 DK02	Training Specialist – Level II	HR	\$51.94	\$53.45	\$55.05	\$56.60	\$58.17	\$59.79
0002 DL00	Web Content Administrator	HR	\$53.32	\$54.87	\$56.52	\$58.11	\$59.72	\$61.38
0002 DM00	Web Designer	HR	\$52.94	\$54.48	\$56.10	\$57.69	\$59.29	\$60.93
0002 DN00	Web Project Manager	HR	\$65.95	\$67.87	\$69.90	\$71.87	\$73.87	\$75.91
0002 DO00	Web Software Developer	HR	\$75.10	\$77.29	\$79.60	\$81.84	\$84.12	\$86.45
0002 DP00	Webmaster	HR	\$75.93	\$78.14	\$80.47	\$82.74	\$85.04	\$87.40
0002 DQ00	Wide Area Network Administrator	HR	\$66.69	\$68.63	\$70.68	\$72.68	\$74.70	\$76.76